



Ref No. : ...Pmc/23-24

Date : 28/07/23...

### **INTERNAL COMPLAINTS COMMITTEE**

As per section IV AICTE (Gender Sensitization, prevention and Prohibition of Sexual Harassment of woman employees and students and the redressal of grievances in Technical Institutions) regulation 2016, committee consisting of the following is reconstituted on 01.02.2017 at toms college of Engineering for Startups for preventing unfair practice and to ensure safety and security of the girl students and other women employees. The committee will act as a dedicated task force which can constantly monitor the existing (security) arrangements and suggest additional security measures to be put in place.

Sr.No	Name and Designation	Status in the committee
1	Mr. Joginder	Presiding Office
2	Ms Mukesh Kumari	Member
3	Mr. Ashok	Member
4	Ms. Shashi	Member
5	Mr. Gurpreet	Member
6	Ms. Monika	Member
7	Ms Himani	Member
8	Mr. Dinesh	Member

#### **Function of ICC:-**

- Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.
- The committee will arrange programs on Women's Day and at other times, as is deemed necessary.
- The committee will admit complaints from
  - Female employees on harassment and discrimination in the workplace by other employees.
  - Female students on harassment and discrimination in the classroom and in relation to academics activities by faculty and staff (Student to student cases will not be handled and will be referred to the Dean Student Affairs).
  - Female residents on harassment, assault and other forms of misbehavior by employees.

- The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
- The Committee will make recommendations on actions to be taken on specific complaints.

The Committee will report to the Presiding Officer.

For PURAN MURTI CAMPUS

  
Authorised Signatory